

**“YEAR OF PURPOSEFUL ECONOMIC ADJUSTMENT”**

**PUBLIC SERVICE MINISTRY**

**CIRCULAR NO. 15A/2000**

**REFERENCE NO. 22/0/3**

FROM: Permanent Secretary,  
Public Service Ministry

TO: All Permanent Secretaries,  
Heads of Departments and  
Regional Executive Officers

**SUBJECT:**

Deduction of Union Dues behalf of the GPSU with  
effect from August, 2000.

DATE: 2000-08-04

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I refer to my Circular No. 15 of 2000 dated July 27, 2000 on the subject “Cessation of Agency Fees on behalf of Guyana Public Service Union”.

2. When the said circular was issued, the court order on the deduction of Union Dues was not served. Arising out of the said court order and on representation made by Mr. Rex Mc Kay, S.C., Attorney-at-law for the Guyana Public Service Union, Circular no. 15/2000 is hereby withdrawn and replaced with circular no. 15 A/2000.
3. I wish to inform you that based upon the order of court dated July 21, 2000 that with immediate effect from August 2000, you are to recommence the deduction of union dues from salaries/ wages of those public servants who so authorized in favour of Guyana Public Service Union and promptly remit those deductions to the Guyana Public Service Union.
4. The deduction of union dues shall only take place for those employees for whom a written authorization, authorizing the deduction of union dues from their salaries/wages is submitted by the Guyana Public Service Union in their favour. The authorization must state the amount of money to be deducted and must be signed by the employee. The authorization must be in the possession of Personnel and Accounting Divisions of your Ministries/Departments/Regions.
5. Please note that the Court Order of July 21, 2000 does not authorize the deduction of Agency Fees.
6. Please ensure that:-
  - (a) you comply with the aforesaid Court Order;
  - (b) you bring this circular to the attention of all staff in your Personnel and Accounting Divisions who deal with matters pertaining to the deduction of union dues.

N.K. Gopaul  
Permanent Secretary  
Public Service Management  
Office of the President

